

# creative organism

REFERENCE	
To:	Whom it may concern
Attention:	
From:	Shane Eriwata
Date:	04-04-10
Reference Number:	<b>Creative Organism 00010</b>
Job Description:	Maikel Daloo Reference

To whom it may concern,

Maikel has worked with me for approximately two years.

Initially, Maikel contracted to our design studio through my business associate James McGlinn of Nerds Inc., aka. Blink Interactive. This was in a freelance capacity as a web designer and developer, predominantly with flash but also xhtml/css/php.

I was so impressed with him, he quickly became my primary source for web design/development. For about 18 months now, Maikel has been contracting full time directly to myself and our extended design collective.

Maikel is very intelligent, creative and more than technically competent to perform all tasks asked of him. He even speaks Durka-Durka, which is a unique dialect of the Assyrian neo-Aramaic post modernist AK47 toting crazy fuckers from IraqiLand...impressive!

I forever push boundaries and he always comes through with a solution. He is tenacious and delivers, consistently producing work of a high standard within the deadlines presented!

Maikel consistently demonstrates a sound work ethic, has clean code, is fast, but more importantly he's able to interpret a creative brief and produce outstanding results, at every step of the development process he adds value above and beyond what is expected.

We have an open plan office and personality goes a long way to a harmonious and productive work environment. Maikel related well within our team with and to our clients, he articulated complex development processes, and functions in plain english, which has always been well received by our clients who are inherently less savvy.

Maikel has continued to work part time on projects for me remotely from Australia, but as his goal is to settle in Sydney, finding a 'work' home is going to go a long way to helping him adjust and enjoy being Austraaaaaian.

Maikel will be a valuable asset to whoever employes him. If you don't hire him and reward him handsomely, you're a shmuck, please feel free to contact me if you would like any further information.

Kind Regards



Shane Eriwata  
Creative Director

